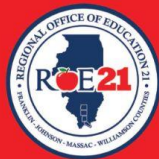


Strategic Plan



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Facilitated by Julie Boll Consulting
2022-2025

Mission, Vision and Key Business We Are In



Mission

To support and strengthen our districts' students, families, educators, and communities through programs and services that ensure safer schools, well-trained educators, and opportunities for all by leveraging resources and advocating on the local, state and national level.



Vision

As the educational leadership hub for Southern Illinois, ROE #21 builds the capacity of learners to grow, educators to teach, leaders to lead, and districts to improve.



Key Business We Are In

The Regional Office of Education #21 (ROE#21) is an essential support office partnering with the Illinois State Board of Education (ISBE) to support local school districts. We work together with our schools to provide the best education possible for students in Southern Illinois.

ROE#21 Role

- Support the recruitment of educators
- Provide professional development/learning for educators and administrators
- Serve as an expert resource and source of guidance and support for Administrators
- Harness resources and facilitate collaboration to help schools and districts address

3 evolving needs

- Provide safe, effective alternative education for students who are not able to succeed in a traditional school environment
- Provide supports for students and families at-risk of dropping out

In an external stakeholder survey conducted in September of 2022, nearly 500 respondents identified three key areas of support provided by ROE#21 that are both highly valued and that ROE#21 is uniquely qualified to provide: Professional Learning, Expert Guidance/Dissemination of Information, and Teacher recruitment and support.



1. Increase awareness of ROE#21 and its programs and services

ROE#21 stakeholders participating in the compression planning session held January 18, 2022 identified as the single most important focus for ROE#21 over the next three years: To enhance and improve ROE#21 communications and marketing regarding ROE programs and services to school districts and constituents.

Vision

The ROE#21 will inspire external partners, collaborators, and stakeholders to work toward a common mission of sustainability. The entire school community (teachers, educators, stakeholders and support personnel) will be aware of and utilize resources available through ROE. Additionally, every district will **have the opportunity to systematically embed ROE services and resources to improve outcomes for students and teachers.**



ROE#21



2. Expand professional learning opportunities and district continuous improvement processes

Southern Illinois schools haven't escaped the nationwide learning loss and need for continuous school improvement due to the pandemic. Quality school leadership is a key component of any reform effort directed at improving student achievement. Research has established that school and student performance are both positively linked to the effectiveness of the principal and teachers.

Vision

The ROE #21 is the provider of premier professional learning opportunities, high quality direct services and programs, and a hub for educational partnerships.



The background features a collection of colorful pencils and markers on the left side, some standing upright and others lying down. A large, light green speech bubble icon is positioned to the right of the main text box. The overall design is clean and educational, with dark blue vertical bars on the far left and right sides.

3. Become a leading voice and advocate for southern Illinois schools

ROE#21 harnesses resources and facilitates collaboration to help schools and districts address evolving needs. The Needs Assessment conducted in the Fall of 2022 identified two critical challenges the ROE#21 education communities are facing: 1) Teacher/staff shortage; and 2) SEL/Mental Health supports.

Vision

ROE#21 will become a leading voice and advocate for southern Illinois schools. ROE#21 will inspire external partners, collaborators, and stakeholders to work toward a common mission to improve resources and influence change at a local, regional and state level.





4. Develop systems and processes for evaluating programs and services

Research indicates that organizations that evaluate their programs in order to determine if they're making a difference (i.e., achieving outcomes) as well as to continuously improve their program models and designs, are two to three times more likely to sustain and grow. These organizations also have a more accurate understanding of their cost-per-outcome and can better manage their programs and services. Organizations need to have the capacity to evaluate their success, including being able to gather process data and community/district impact data. ROE #21 can then leverage that data for their work and measure the success of their efforts.

Vision

ROE #21 collects, processes, and utilizes data regarding programs and services to guide informed decision making and continuous improvement.

